

**EMPLOYEE RELATIONS** 

May 11, 2009

Randy Sekany President San Jose Fire Fighters, Local 230 425 E. Santa Clara Street, Suite 300 San Jose, CA 95113

**Re: Contract Negotiations** 

Dear Randy:

On April 24, 2009, we sent you a letter at your request in response to Local 230's one year proposal dated April 9, 2009. In our letter, we requested a response prior to April 29<sup>th</sup>, as you mentioned you would be out of town from April 29<sup>th</sup> until May 6<sup>th</sup>. Although we followed up via email, to date we have not received a response.

Although we had hoped to begin negotiations early and contacted you starting in December 2008 about commencing negotiations, unfortunately Local 230 was not able to begin negotiations early. Given that the contract with Local 230 expires on June 30, 2009, we are very concerned that we have had only two negotiation sessions.

We would like to establish a schedule of negotiations sessions with a goal of reaching an agreement on new contract before the expiration of the current agreement. We propose meeting twice a week, with an increasing schedule of negotiations as we approach June 30<sup>th</sup>.

For the three members of your team that are City employees, we will ensure that they are released from regular duties to participate in the negotiation sessions. Please let us know when your team can meet this week.

Sincerely,

/s/

Alex Gurza
Director of Employee Relations

c: Darryl Von Raesfeld, Fire Chief Teresa Reed, Assistant Fire Chief Jeff Welch, IAFF, Local 230 Vice-President Christopher Platten, IAFF, Local 230 Legal Counsel